



# Checklist: Principles of Effective Indigenous Governance



This resource provides a checklist of principles for effective governance. Review the questions and answer them honestly based on your knowledge and experience with your organisation's governance practices.

After completing the checklist, review your responses and identify areas where your organisation is doing well in terms of effective governance, as well as areas where improvement is needed.

Principle	Question	 Yes	 No
Culturally legitimate	Are there examples where the community or region's cultural values, relationships, considerations and priorities were embedded in the organisation's governance model and processes in practical ways?		
Culturally legitimate	Does culture plays an important role in how the organisation functions?		
Culturally legitimate	Does the organisation actively seek input and guidance from Elders or traditional knowledge holders in decision-making processes?		
Culturally legitimate	Is the organisation's hiring and employment practices reflective of the cultural diversity within the community or region?		
Accountable	Does the organisation have Indigenous people in leadership positions with decision making power?		
Accountable	Does the organisation encourage community participation?		
Accountable	Does the organisation act on feedback it receives, even uncomfortable?		



Principle	Question	 Yes	 No
Accountable	Does the organisation have a clear code of ethics or conduct that aligns with Aboriginal cultural values and principles?		
Evolving	Has your organisation determined when it's time to make changes to its governance model?		
Evolving	Does your organisation have a strategic plan that outlines its goals and objectives for the future?		
Evolving	Does the organisation regularly review and update its policies and procedures to ensure they are aligned with current best practices and community needs?		
Evolving	Does the organisation engage in ongoing learning and development opportunities to support its growth and evolution?		
Customised	How has your organisation's governance model been customized to fit your specific purpose, environment, and resources?		
Customised	Does the organisation have a flexible and adaptable approach to governance that allows for customization and tailoring to the specific needs and circumstances of the community or region?		
Customised	Has your organisation established partnerships or collaborations with other entities that support its specific purpose and goals?		
Customised	Does your organisation regularly engage with community members to ensure its governance model is meeting the specific needs of your community or region?		

