Decision-making processes

Use this activity to help guide the decision-making process or processes for your organisation, community or nation.



Task	Questions	What can we do?
Look at the different types of decision making and discuss what would work best for your organisation, community or nation.	 How has our group made decisions in the past? Are decisions usually made by consensus? What works? What doesn't? What sort of decisions does our group need to make? When do problems arise? Are there sometimes decisions that could involve a conflict of interest? 	
Decide what type of decision-making process your group will use.	Should we always rely on one form of decision making or would a mix of methods also work?	
Develop a decision- making protocol.	 Who needs to be consulted when we are making decisions? If agreement can't be reached, what other decision-making methods will we use? Do different methods work better for different types of decisions (such as operational or strategic decisions)? What role does traditional authority play in our decision making? Are there any time limits for decisions? 	
Make sure your board or leaders has all the information it needs.	How can we improve the informed quality of decisions made by our board or leaders? What can we use to improve the flow of information and the quality of decisions? Could we use explanatory tools, visual tools or training?	
Have a protocol in place to break deadlocks.	How will we break a deadlock? Does the chair have the deciding vote? Or should we seek further information from Elders or community members?	

