



Check-up: Your leadership health

Think about how each statement applies to the leadership of your organisation, community or nation.

Circle your level of agreement or disagreement with each. You might also like to note its priority. Once you've identified and prioritised issues in your leadership, list out some strategies and actions to make the changes you want.

We know what our leadership roles and responsibilities are, and we are committed to improving our leadership arrangements.



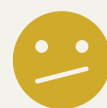
Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We have a solid knowledge of our people's and group's history, and our colonial experience.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We account for our group members' diverse needs when setting priorities and making important decisions.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We set a high ethical standard and act as a role model for ethical behaviour in our organisation, community or nation.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We set an example by behaving according to the shared values that our group care most about.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We make realistic promises and work hard to deliver on them. For example, we show up to meetings, discussions and appointments when we have agreed to take part in or lead them.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We demonstrate that we can mediate fairly between people who have conflicting needs and ideas.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We are prepared to make the hard decisions when necessary, rather than pursuing short-term or factional popularity.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree



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We consult widely when making decisions and make consistent, fair and credible decisions based on consensus.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We follow proper legal and financial processes, and uphold our legal and financial responsibilities.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We communicate well with the members of our organisation, community or nation about our decisions and ideas, and get their feedback.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We have a clear vision for our organisation, community or nation and we have plans to guide us to achieve it.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We learn quickly from our mistakes. We ask others for help and information when we do not have the information or skills ourselves.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We act as a catalyst for change and take a strong lead in considering new opportunities.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We build relationships with other leaders in our wider networks, including among First Nations and other groups.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We have the trust, confidence and respect of our organisation, community or nation members.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree



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We are accountable for our actions to our members, and hold others accountable for theirs.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We have a good reputation as accountable leaders among our external stakeholders and funding agencies.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We involve people by seeking their views, listening to what they have to say and representing their views honestly.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We recognise the contributions of others by showing our appreciation and creating a spirit of collaborative effort and mutual responsibility.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We mentor and strengthen others in our group by providing opportunities and support for their personal growth as future leaders.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We use our authority and powers in an impartial manner, in the best interests of our entire group, and to secure positive outcomes and benefits for all.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We know how to handle change and situations when things go wrong.



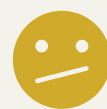
Strongly agree



Agree



Unsure



Disagree



Strongly disagree

We negotiate decisions and agreements by consensus.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree