

# Check-up: Support women in governance



Below are some questions to prompt your thinking about how to better support women's representation, voice and decision-making power in your governance settings.

For each question, ask yourself: In our governance setting, what can we do / do more of / do better?

Consult and listen to women when workshopping your responses to these questions.

Do we encourage women's representation at all levels of governance in our group?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Does our group recognise and support women's participation in community conflict resolution and community development?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do women in our group have opportunities for decision-making in organisation and community affairs?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Does our group reserve spaces for women on our board?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do our rules include measures to protect women's rights and prevent discrimination?



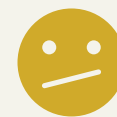
Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Does our group have plans to develop women's legal, management and financial literacy?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

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For each question, ask yourself: In our governance setting, what can we do / do more of / do better?

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Does our group recognise and value women's roles in making policies and rules?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Has our group analysed its budget and made sure resources and money are distributed equitably, across internal and external projects?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Has our group set up leadership training and mentoring networks for young women in the community?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Can we build on the idea of culturally safe spaces for women to support and grow women's leadership and participation?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Does our group support women to address violence and trauma? For example, through a responsive and caring environment, referral and access to services, family violence leave, or opportunities for self-care.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Does our group recognise women's multiple roles by providing flexibility, a family-friendly environment and leave for caring duties?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree