

Check-up: Our board of directors



Is your board of directors operating well? Are they following governance best practices?

Consider all of the statements below and tick the box that most reflects your level of agreement or disagreement with each. This will help you identify and analyse any areas of strength, as well as areas your board can work to improve.

My organisation's training and induction for board members prepares them properly to carry out their governance responsibilities — to do their job well.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board is actively involved in planning the strategic (big picture) directions and priorities of the organisation.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board understands and is engaged in planning the organisation's financial and economic future.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board demonstrates a clear understanding of, and support for, the different roles and responsibilities of the board and management.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board has high credibility with key stakeholders such as external funders, businesses and other outside groups.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board demonstrates that they are committed to the organisation's overall mission and to its shared values, and to supporting those values within the organisation.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board has developed the key policies for our organisation — its rules, procedures and code of conduct. The board always works within those rules and procedures.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree



My board's capacity to govern effectively is not undermined by internal conflicts, factions or by entrenched differences of opinion between members.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board and the management have productive and positive relationships, good communication, trust and mutual respect.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board does a good job of evaluating the CEO's performance, and assesses the results achieved by them against the organisation's goals and strategic plan.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

I am confident that my board would effectively handle any organisational crisis that could reasonably be anticipated.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board manages meetings well. It uses sound decision making processes, has good follow through on actions, and management reports back to the board on achievements that are delivered on time and in budget.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board can be flexible, innovative and is able to build on our organisation's existing strengths, so that we can respond to new challenges.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

My board has a policy on, and is committed to, professional and personal development and training throughout all levels of the organisation.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree