



Check-up: Is our management effective?

Apply these statements to the management in your organisation, community or nation. Tick your level of agreement or disagreement with each. This will help you identify and analyse the biggest strengths and challenges in your management.

People agree on the vision of the organisation.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

There is low turnover of managers and staff.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

There is a high level of understanding and respect about the roles and responsibilities of the board, management, and staff.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Proper briefing by management to board members about risks and outcomes of decisions.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Inductions for incoming CEO, managers and staff.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

The CEO does not try to manage the board.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree



The CEO cooperates with all board members, and there is effective communication between CEO and the board.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

There is agreement around money and other resources, and there is transparency about how they are used.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Managers, the CEO and the board are able to work together to make decisions.



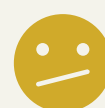
Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Managers have good relationships with staff, board, government, or community members.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

There is clear information about staff work conditions, rights, and procedures.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Managers' salaries are linked to performance review.



Strongly agree



Agree



Unsure



Disagree



Strongly disagree