

Check-up: Manage change



Apply this check-up to your processes to manage change and crises in your group. It will help you analyse your current processes for managing change and give you ideas for what else you could do.

As you work through this check-up, you might also like to think about the priority of each statement for your organisation, community or nation.

Have you recorded your history, decisions and policies so that if key people leave you still have that knowledge?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Have you developed 'succession plans' for leadership (that is, have you prepared people to take over as leaders)?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you think about potential risks, change, and crises when planning for the future or for a project?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you review your risk and change management plans to check that they are still in alignment with your group's goals?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you stay informed about industry trends and best practice?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you upskill staff members through training?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree



Do you manage risks effectively so you can reduce or stop threats from occurring?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Have you developed procedures to identify possible changes in programs and resources?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Is there effective communication between the board, management and staff about how the organisation is evolving?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you work together as a team—the board, management and staff—when change is planned or occurring?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Do you schedule elections of board members so that at least half the members continue each year?



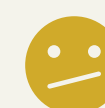
Strongly agree



Agree



Unsure



Disagree



Strongly disagree

Have you developed effective processes for conflict mediation and dispute resolution?



Strongly agree



Agree



Unsure



Disagree



Strongly disagree