

Check-up: Our governance policies and rules

Consider all of the statements below in terms of the policies, rules and related governance procedures that operate in your organisation and tick the box that most reflects your level of agreement or disagreement with each. If it is a problem then indicate its priority (low, medium, high).

In our organisation	Strongly agree	Agree	Not sure	Disagree	Strongly disagree	Priority (low/med/high)
Our board has an in-depth knowledge and understanding of our policies.						
Our board is confident and capable in making policies.						
Our board has developed governance policies for its own vision, code of conduct and leadership.						
Our board has clearly set out our policies and rules, and people in the organisation easily understand both.						
Staff members, management, members and directors strictly adhere to our policies.						
We have a policies and procedures manual that has been developed within our organisation.						
Our governance policies take into account the diverse needs of our members and community.						
Our board sets a high ethical standard in its policies.						
Our management team has developed effective procedures to implement the board's policies.						
Our board and managers understand their different roles in making and implementing policies.						
Our staff members know our policies and understand the parameters in which they can make decisions and do their work.						
Our policies have wide support among our community and members.						
Our board is prepared to make hard decisions based on its policies, rather than making short-term popular decisions.						
Our board consults widely when making new policies and makes decisions consistent with our policies.						
Our policies emphasise proper legal and financial processes and responsibilities.						

We communicate well with our members about our policies and get their feedback on new policies.						
We have polices that enable our members to air their grievances about the organisation, and get a fair hearing.						
We periodically review the effectiveness of our policies.						
Our policies incorporate important cultural values and relationships.						
Our board supports the management and staff in implementing policies.						
We have a strong reputation among our external stakeholders and funding agencies for having effective, accountable policies.						